

ENVIRONMENTAL POLICY

Bio Luminuex Health Care Ltd recognises that its business activities interact with the environment in a variety of ways. These activities have a significant impact in the key areas of:

- Usage of paper and printer ink/toner, usage of vehicle, consumption of water and energy, Disposal of general waste, waste paper, and waste cardboard

The organisation recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its employees to work in.

As such, the Directors of Bio Luminuex Health Care Ltd are committed to the following:

- Continual improvement in the environmental impact of its business activities;
- Improving the environmental benefits provided by its services;
- Preventing pollution;
- Complying with all relevant legal, customer, and other third party requirements;
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the organisation and addressing risks and opportunities associated with them;
- Measuring and taking action to reduce the carbon footprint of our business activities to meet our published objectives and targets.
- Achieving objectives to help minimise its environmental impact;
- Adopting best practices applicable to its activities wherever practicable.

The organisation will achieve these commitments by:

- Implementing and maintaining an Environmental Management System that is independently certified as compliant with ISO 14001:2015;
- Employing processes that identify the aspects of the organisation's business that have an environmental impact and quantifying the significance of each aspect;
- Maintaining an environmental performance improvement programme to enable the organisation's objectives to be achieved;
- Ensuring that its employees, suppliers, and customers are aware of their role in supporting the organisation's commitments and environmental objectives;
- Training the employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives;
- Disposing of the commercial wastage of used paper and cardboards as a duty of care affiliating with the local authority
- Providing equipment and materials that are environmentally friendly and delivering a service in accordance with acceptable environmental standards.
- Reducing the consumption of energy
- Identifying and managing the impact of emissions and their effect on climate change.
- Monitoring external environmental impacts and ensuring the organisation's resilience to the potential risks.
- Reviewing environmental policy regularly.

The implementation of this policy is fundamental to the success of the organisation's business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties upon request.